

Standard form publication requirement General ANBI

1 General organisation details

Name

Contact details. Please fill in at least 1 of the fields: Address, Telephone number or E-mail address.

Address

Country

Telephone number

E-mail address

Web address (*)

RSIN (**)

Operating in sector (*)

In which countries does your organisation operate? (*)

Number of employees (*) Paid staff in average number of FTEs during the financial year.

Number of volunteers (*) Volunteers who regularly (more than 3 times a year) work for your institution.

Statutory board of the organisation

Chairperson

Secretary

Treasurer

General board member

General board member

Additional information on governance (*)

- Target groups (*) (several options possible)
- | | | |
|---|--|---|
| <input type="checkbox"/> General public | <input type="checkbox"/> Children | <input type="checkbox"/> Victims of violence |
| <input type="checkbox"/> Single parents | <input checked="" type="checkbox"/> Lhbtqi+ | <input type="checkbox"/> Victims of natural disasters |
| <input type="checkbox"/> Illiterate people | <input checked="" type="checkbox"/> People with disabilities | <input type="checkbox"/> Victims of war |
| <input type="checkbox"/> Chronically ill people | <input checked="" type="checkbox"/> Environment | <input type="checkbox"/> Victims of sexual abuse |
| <input checked="" type="checkbox"/> Homeless people | <input checked="" type="checkbox"/> Minorities | <input type="checkbox"/> Students |
| <input type="checkbox"/> Animals | <input type="checkbox"/> Minimum income households | <input type="checkbox"/> Addicts |
| <input type="checkbox"/> Prisoners | <input type="checkbox"/> Nature reserves | <input checked="" type="checkbox"/> Refugees |
| <input type="checkbox"/> Religious groups | <input type="checkbox"/> Oceans and seas | <input type="checkbox"/> Women and girls |
| <input checked="" type="checkbox"/> Communities | <input type="checkbox"/> Senior citizens | <input type="checkbox"/> Unemployed people |
| <input type="checkbox"/> Youth | <input type="checkbox"/> Patients | <input type="checkbox"/> Wildlife |
| | | <input type="checkbox"/> Other |

(*) Optional field, not mandatory (**) Institutions located outside the Netherlands must fill in the RSIN number

1

General (continued)**Objective**

Statutory objective of the organisation. What does the organisation seek to achieve?

Systemic Justice's vision is a society where communities can freely leverage the courts to fight for social justice. Systemic Justice works to radically transform how the law works for communities fighting for racial, social, and economic justice.

Outline of the policy plan

Please answer the questions below or provide an URL to the policy plan after the last question about the policy plan.

The online policy plan should at least provide answers to the questions about the policy plan asked here.

What are the institution's activities? When are which activities to be carried out? And how do the activities contribute to achieving the institution's objective?

Towards our overall vision of a world where communities have the power to use the courts on their own terms to secure racial, social, and economic justice, Systemic Justice's mission is to radically transform how the law works for communities fighting for racial, social, and economic justice. This mission is undertaken via three tracks of work:

1. Building the knowledge and power of organisations and movements fighting for justice and equality.
2. Launching and sustaining community-driven strategic litigation.
3. Scaling impact by promoting equitable working models with the broader field of litigators.

How does the organisation generate income or revenue?

Systemic Justice relies on funding and donations to do its work. In 2022, we received funding from the European AI and Society Fund, Foundation for International Law for the Environment, Freedom Fund, Lankelly Chase, Porticus, Stichting Democratie en Media, Avast Foundation, Joseph Rowntree Charitable Trust, Luminare, Open Society Foundations, Robert Bosch Stiftung, as well as a few smaller donations from private individuals and other support in the form of pro bono legal services and other in-kind donations.

1

General (continued)

How and for what purposes are the revenues spent?
If your organisation holds capital, please fill in here where and how this capital is held (e.g. savings account, investments, etc.)

Systemic Justice spends its income on its project-related costs and operational costs which includes running costs and fees for its team members. As a non-profit, we do not seek to generate a surplus, and we do not hold any significant capital. Systemic Justice set in 2022 a reserve target of 3 months of operating expenses, considering a reserve to be a key means to mitigate risk in the event that the organisation was forced to close down its operations. Such an operational reserve would serve to ensure we can meet our obligations towards the team and creditors. Given the start-up nature of the organisation's first year in existence, we have yet to commit any considerable amounts of funds to this reserve.

URL of the policy plan
Enter the link to the policy plan.

<https://systemicjustice.ngo/anbi/>

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Remuneration policy
 Remuneration policy for the statutory board, for the members of the policy-making body and for staff (e.g. collective labour agreement or salary scheme).

Board members are compensated for expenses made in the course of exercising their duties, including travel expenses for Board meetings. Due to the start-up nature of the organisation, team members are initially paid as consultants with a transition to payroll and a salary scheme scheduled for Q4 of 2023 when sufficient stable and long-term funding is expected to be in place.

Activity Report
List the activities that have been carried out. Alternatively, under the next question, enter the URL to the activity report, or to the financial statements if they clearly describe the activities of the financial year in question.

December 2021-July 2022: Comprehensive Europe-wide community consultation on racial, social, and economic justice priorities.

April - December 2022: Mapping of major litigation opportunities and obstacles across the Council of Europe region and Mapping of litigation state of play on climate justice, anti-racism, social protection, policing, access to justice, and free movement.

September 2022: Launch of Surfacing Systemic (In)justices: A Community View, sharing the findings from our comprehensive community consultation, setting priorities for litigation and future research.

October 2022: First Community of Practice strategy retreat bringing together 16 litigators who work on racial, social, and economic justice in Europe

December 2021-December 2022: Milestones in building our organisation include:

- recruiting a team and a Board, both of which are majority-BPOC;
- developing our governance and our working models;
- drafting our strategic plan for 2022-2026;
- developing our theory of change and an impact measurement framework.

URL of the activity report
Enter the link to the activity report.

<https://systemicjustice.ngo/wp-content/uploads/2023/06/SJ-annual-funders-report-2021-2022.pdf>

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2 Balance sheet

Balance sheet date - - Enter the balance sheet date. If you continue, the years will automatically appear above the columns.

Assets	31-12-2022	31-12-2021 (*)	Liabilities	31-12-2022	31-12-2021 (*)
Intangible fixed assets	€ 0	€	Continuity reserve	€ 2.093	€
Tangible fixed assets	€ 5.505	€	Earmarked reserve	€	€
Financial fixed assets	€ 278.179	€	Revaluation reserve	€	€
	€ 283.684	€ 0	Other reserves	€	€
Stocks	€ 0	€		€ 2.093	€ 0
Accounts receivable & accrued income	€ 31.349	€	Earmarked funds	€	€
Securities	€ 0	€	Provisions	€ 6.848	€
Liquid assets	€ 0	€	Long-term liabilities	€	€
	€ 31.349	€ 0	Current liabilities	€ 306.092	€
Total	€ 315.033	€ 0	Total	€ 315.033	€ 0

Explanation

Provide an explanation of the balance sheet or fill in the URL to the annual accounts if an explanation is included.

Our tangible fixed assets include IT equipment. Accounts receivable include funds we were set to receive from philanthropic foundations. Current liabilities include the funding received from philanthropic organisations which we are planning to spend during 2023.

3 Statement of income and expenditure

Income	2022		2021 (*)
Government grants	€ 0		€
Grants from other not-for-profit organisations	€ 514.645		€
Other grants	€ 2.372	+	€
Income from grants	€ 517.017		€ 0
Sponsorship income	€		€
Gifts and donations from private individuals	€		€
Inheritances	€		€
Contributions from lotteries	€		€
Other donations	€	+	€
Donations	€ 0		€ 0
Income generated through the delivery of products and services (turnover)	€		€
Financial income	€		€
Other income	€ 374.720		€
		+	€
Total income	€ 891.737		€ 0
Expenses			
Purchase value of products supplied (cost price)	€		€
Grants & donations given	€		€
Purchases and acquisitions	€ 519.055		€
Communication costs	€ 3.860		€
Staff costs	€ 241.397		€
Housing costs	€		€
Depreciation	€ 332		€
Financial expenses	€ -194		€
Other expenses	€ 125.194	+	€
Total expenses	€ 889.644		€ 0
Balance of income and expenditure	€ 2.093		€ 0

Explanation

Provide an explanation of the statement of income and expenditure here or fill in the URL to the financial statements if an explanation is included.

Systemic Justice received in 2022 its income from three sources: 1) the majority of our funds come from philanthropic foundations who provide us with grants; 2) we have received a couple of small donations from private individuals; 3) in-kind donations and pro bono legal services, which include the donation of the use of an event venue, assistance provided free of charge for our communications, and legal services which support both our projects and our organisational development. Our expenses broadly speaking fall in two categories: project costs and operational costs which include team fees. Project costs included in 2022 costs for our comprehensive, Europe-wide mapping of the priorities of racial, social, and economic justice organisations; a legal landscape mapping; and our community of practice with other litigators and legal professionals. Operational costs cover our external communication costs, fees for our team, IT and office-related expenses, travel, administration, financial expenses as well as governance and organisational development expenses.

URL of the annual accounts
Enter the link to the annual accounts if you have published these.

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